

Within the three months of employment:

- 1. CAFO inspectors must become knowledgeable with and be able to independently complete normal administrative records, including time cards, weekly work schedules, overtime requests, absence requests, travel vouchers, etc.
- 2. CAFO inspectors must become knowledgeable with the Illinois Environmental Protection Act, and the applicable Subtitle C sections, & Subtitle E). http://www.ipcb.state.il.us/SLR/IPCBandIEPAEnvironmentalRegulations-Title35.asp
- 3. CAFO inspectors must become knowledgeable with Illinois EPA's DWPC/FOS Field Procedures Manual and the CAFO Field Procedures Manual.
- 4. CAFO inspectors must be knowledgeable with US EPA's "Basic Inspector" inspection training. http://nepis.epa.gov/Exe/ZyPURL.cgi?Dockey=9100ZNXQ.txt
- CAFO inspectors must become knowledgeable with US EPA's "NPDES Compliance Inspection Manual." http://www.epa.gov/compliance/resources/publications/monitoring/cwa/inspections/npdesinspect/npdesinspect.pdf
- 6. CAFO inspectors must accompany a "trained" CAFO inspector during a minimum of three (3) CAFO inspections in the 0-3 month training period.
- 7. CAFO inspectors must become knowledgeable with Illinois EPA's General NPDES Permit for Concentrated Animal Feeding Operations. http://www.epa.state.il.us/water/permits/cafo/general-npdes-permit.pdf

Within the first six months of employment:

- 1. CAFO inspectors must be able to respond to general livestock facility telephone requests and complaints from the general public.
- 2. CAFO inspectors must accompany a "trained" CAFO inspector during a minimum of five (5) CAFO inspections in the 3-6 month training period.
- 3. CAFO inspectors must become knowledgeable with the Illinois Environmental Protection Act's Section 31 and 43 Enforcement Procedures.

 http://www.epa.state.il.us/water/compliance/waste-water/npdes-compliance-enforcement-flow.pdf

- 4. CAFO Inspectors must be become knowledgeable with and be able to independently complete technical field reports including completion of the Illinois EPA's Livestock Facility Inspection Checklist, inspection narrative, facility site plan, and photopages.
- 5. CAFO inspectors must be properly trained in proper field sample collection techniques by a "trained" CAFO inspector, including sampling parameters, laboratory sheet preparation, bottle types, holding times, sampling site locations, sampling PPE, etc. CAFO inspectors must accompany "trained" inspectors during at least one field sampling event or exercise during the period. Inspectors must also be knowledgeable with the Illinois EPA "Field Sampler's Guide."

Within the first year of employment:

- 1. CAFO inspectors must complete the appropriate OSHA HAZWOPER Safety Training. Following completion of the training, employees must annually complete the 8-hr OSHA HAZWOPER Refresher Safety Training.
- 2. CAFO inspectors must conduct a minimum of five (5) CAFO inspections as lead inspector in the 6-12 month training period.
- 3. CAFO inspectors must be able to investigate and respond to all assigned livestock facility citizen complaints.
- 4. CAFO inspectors must become knowledgeable with the Illinois Department of Agriculture's Livestock Management Facilities Act (LMFA). http://www.agr.state.il.us/Environment/LMFA/livestockrules.html
- 5. CAFO inspectors must become knowledgeable with the Illinois Department of Agriculture's Dead Animal Disposal Act. http://www.agr.state.il.us/AnimalHW/awflaws.html
- 6. CAFO inspectors must complete the required on-line NIMS courses as determined by the employee's immediate supervisor. http://training.fema.gov/emiweb/IS/crslist.asp
- 7. CAFO inspectors must become knowledgeable with US EPA's "Producers' Compliance Guide for CAFOs." http://www.epa.gov/npdes/pubs/cafo_prod_guide_entire_doc.pdf
- 8. CAFO inspectors must become knowledgeable with US EPA's NPDES Permit Writers' Guidance Manual. http://www.epa.gov/npdes/pubs/cafo permit guidance entirepub.pdf
- 9. CAFO inspectors must become familiar with US EPA "Managing Manure Nutrients at Concentrated Animal Feeding Operations" training document. http://www.epa.gov/npdes/pubs/cafo_manure_guidance.pdf

10. CAFO Inspectors must complete US EPA's "2008 Final Rule for the NPDES CAFO Permit" web based training.

http://cfpub2.epa.gov/npdes/courseinfo.cfm?program_id=0&outreach_id=397&schedule_id=1027

Within the two years of employment:

- 1. CAFO inspectors should have a general awareness of the roles and responsibilities of other environmental agencies in national, state, and local government including US EPA, USDA, NRCS, IDNR, IDPH, IDOA, local health departments, etc.
- 2. CAFO inspectors must complete the Illinois EPA's First Aid, CPR, and IED Training Course.
- 3. CAFO inspectors must attend the classroom or on-line portions of the Illinois Certified Livestock Manager Training Course. http://web.extension.illinois.edu/clmt/
- 4. CAFO inspectors should have knowledge of US EPA's "Clean Water Act Enforcement Strategy Update for Concentrated Animal Feeding Operations "document. http://www.epa.gov/compliance/resources/policies/civil/cwa/cafoenfstrat2003.pdf
- 5. CAFO inspectors should have knowledge of NRCS Conservation Practice Standard Code 590. http://efotg.sc.egov.usda.gov/references/public/IL/590.pdf
- 6. CAFO inspectors should have knowledge of NRCS Conservation Practice Standard Code 633. http://efotg.sc.egov.usda.gov/references/public/IL/633.pdf